GENERAL OFFICE
WOMAN'S FOREIGN MISSIONARY SOCIETY
OF THE METHODIST EPISCOPAL CHURCH

Pam - Miss - Personnel

1732

A Study of Total Family Income

According to the Practices of the Several Boards

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Column 1: The average annual salary is on a thirty-year basis and includes all graded salaries.

Column 2: It is assumed that in a period of thirty years the full allowance for three children will be paid by the board. This amount is reduced to an annual average.

Column 3: This includes all allowances other than children's whether in cash or in service. To secure uniformity the following values were assumed: Medical, $100; dental, $35; furniture, $175; vacation, $75; outfit $300; refit, $175. In some cases, as for example, Medical Allowance, it is not a cash allowance but a service rendered. In determining these cash values we averaged the figures in the available data. To some extent an arbitrary decision was necessarily involved.

	Average annual salary	Average annual allowance for 3 children	Average annual cash value of allowances	Total annual average cash income
AFRICA, CENTRAL				
Canada Congregational	$1,150	$339	$ 22	$1,511
American Baptist	1,350	511	210	2,071
The Brethren Church	700	466		1,166
Brethren in Christ	600	300	178	1,078
Christian and Missionary Alliance	720	180	25	925
American Board of Commissioners	1,100	324	221	1,645
United Christian Miss. Society	1,500	360	138	1,998
American Friends	1,200	285	145	1,630
Congo Inland Mission	800	200	3	1,003
Methodist Episcopal	1,633	330	100	2,063
Methodist Episcopal, South	1,460	390	68	1,918
Presbyterian in the U.S.	1,100	535	133	1,768
Presbyterian in the U.S.A.	1,250	350	143	1,743
AFRICA, EAST				
United Presbyterian	1,700	385	222	2,307
AFRICA, NORTH				
Methodist Episcopal, Algeria, Tunis	1,733	330	100	2,163
Methodist Episcopal, Madeira Islands	1,433	330	100	1,863
United Presbyterian	1,700	385	218	2,303
American Bible Society	3,000			3,000
Y.M.C.A.	1,920	298	257	2,475
American University at Cairo	1,950	335	116	2,401

	Average annual salary	Average annual allowance for 3 children	Average annual cash value of allowances	Total annual average cash income
AFRICA, SOUTH				
Brethren in Christ	$600	$ 300	$ 178	$1,078
American Board of Commissioners-				
Transvaal, Johannesburg	2,160	637	221	3,018
Natal (Durban)	1,680	496	221	2,397
Portuguese East Africa	1,380	407	221	2,008
Norwegian Lutheran	1,200	120	185	1,505
Methodist Episcopal	1,633	330	100	2,063
Free Methodist - Natal	850	180	148	1,178
Free Methodist - Portuguese East Africa	1,000	180	148	1,328
AFRICA, WEST				
Southern Baptist Convention	1,600	350	104	2,054
Christian and Missionary Alliance	720	180	25	925
Protestant Episcopal	1,500	235	146	1,881
United Lutheran in America	1,406	195	188	1,789
Methodist Episcopal	1,433	330	100	1,863
United Brethren in Christ				
Sierra Leone	1,390	255	109	1,754
Freetown	1,490	255	109	1,854
MADAGASCAR				
Lutheran Board of Missions(Free)	1,118	50	82	1,250
Norwegian Lutheran	1,200	120	185	1,505
ARABIA				
Reformed in America	1,600	330	205	2,135
CHINA, CENTRAL AND WEST				
Methodist of Canada	1,560	330	168	2,058
American Advent Mission Society	1,200	380	191	1,771
American Baptist Foreign Miss.S.	1,400	529	210	2,139
Southern Baptist Convention	1,600	350	104	2,054
Christian and Mission. Alliance	720	306	25	1,051
United Christian Miss. Society	1,400	360	136	1,896
Tibet	1,500	360	138	1,998
Protestant Episcopal	1,875	235	200	2,310
Evangelical Association	1,460	180	75	1,715
United Evangelical	1,356	260	7	1,623
American Friends	1,055	285	141	1,481
Norwegian Lutheran	1,100	120	185	1,405
Methodist Episcopal	1,533	330	100	1,963
Methodist Episcopal, South	1,360	360	61	1,781
Presbyterian in U.S.	1,200	535	133	1,868
Presbyterian in U.S.A.	1,450	350	143	1,943
Reformed in the U.S.	1,440	285	198	1,923

	Average annual salary	Average annual allowance for 3 children	Average annual cash value of allowances	Total annual average cash income
Swedish Evangelical Mission Covenant	$1,060	$ 90	$252	$1,402
Y.M.C.A.	1,500	298	257	2,055
Yale For. Miss. Society	1,500	420	347	2,267
CHINA, NORTH				
Presbyterian in Canada	1,400	380	191	1,971
American Advent Mission Society	1,200	380	191	1,771
American Baptist	1,350	529	210	2,089
Seventh-Day Baptist	1,600	110		1,710
Southern Baptist Convention	1,600	350	104	2,054
Church of the Brethren	900	290	165	1,355
Christian and Miss. Alliance	1,224	306	25	1,555
Christian and Miss. Alliance - Shanghai	1,632	367	25	2,024
American Board of Commissioners				
Chihli, Shansi, Shantung	1,100	324	221	1,645
Peking, Tientsin (Chihli)	1,350	398	221	1,969
United Christian Miss. Soc.	1,400	360	136	1,896
Protestant Episcopal	1,875	235	200	2,310
Friends of Ohio Yearly Meeting	1,200	200	88	1,488
Norwegian Lutheran	1,100	120	185	1,405
Lutheran Board of Mission (Free)	1,118	50	82	1,250
Mennonite, General Conference	1,000	145	85	1,230
Methodist Episcopal	1,633	330	100	2,063
Methodist Episcopal, South	1,360	360	61	1,781
Free Methodist	1,200	180	148	1,528
Methodist Protestant	1,200	165	106	1,471
Presbyterian in U.S.	1,200	535	133	1,868
Presbyterian in U.S.A.	1,450	350	143	1,943
American Bible Society	3,000			3,000
Y.M.C.A.	1,500	298	257	2,055
Christian Assn., U. of Penn.	1,600	400	368	2,368
CHINA, SOUTH				
Presbyterian in Canada	1,500	380	191	2,071
American Baptist	1,400	529	210	2,139
Southern Baptist Convention	1,600	350	104	2,054
Christian and Miss. Alliance	1,224	306	25	1,555
American Board of Commissioners				
Kwangtung	1,350	398	221	1,969
Foochow (Fukien)	1,000	295	221	1,516
Shaowu (Fukien)	1,100	324	221	1,645
Mennonite Brethren	1,000	245	100	1,345
Methodist Episcopal	1,533	330	100	1,963
Presbyterian in U.S.A.	1,450	350	143	1,943
Synod of Reformed Presbyterian	1,575	195	113	1,883
Reformed in America	1,400	330	205	1,935
United Brethren in Christ	1,500	255	135	1,890

	Average annual salary	Average annual allowance for 3 children	Average annual cash value of allowances	Total annual average cash income
Y.M.C.A.	$1,500	$298	$257	$2,055
CYPRUS				
Synod of the Reformed Presbyterian	1,575	195	113	1,883
FORMOSA				
Presbyterian in Canada	1,800	380	191	2,371
FRENCH INDO CHINA				
Christian and Miss. Alliance	1,632	306	25	1,963
INDIA				
Canadian Baptist	1,340	250	106	1,696
Presbyterian in Canada	1,500	380	191	2,071
American Baptist	1,400	529	210	2,139
Church of the Brethren	900	334	165	1,399
Brethren in Christ	600	300	178	1,078
Christian and Miss. Alliance	840	180	25	1,045
American Board of Commissioners				
Madras	1,140	336	221	1,697
Bombay	1,320	389	221	1,930
Madura	1,325	391	221	1,937
Ceylon	1,236	365	221	1,822
United Christian Miss. Society	1,400	360	136	1,896
Evangelical Synod	1,200	195	141	1,536
Friends of Ohio Yearly Meeting	1,200	200	157	1,557
Evangelical Lutheran Synod of Mo., Ohio, and other States	1,417	180	157	1,754
United Lutheran in America	1,393	195	188	1,776
Mennonite Board of Missions and Charities	900	252	226	1,378
Mennonite Brethren	1,000	245	100	1,345
Mennonite, General Conference	1,000	145	85	1,230
Methodist Episcopal	1,533	330	100	1,963
Burma	1,633	330	100	2,063
Free Methodist	1,200	180	148	1,528
Associate Reformed Presbyterian	1,600	200	13	1,813
Presbyterian in U.S.A.	1,440	350	143	1,933
United Presbyterian	1,600	385	272	2,257
Reformed in America	1,400	330	205	1,935
Y.M.C.A.	1,600	298	257	2,155
Ceylon amd India General Mission	1,000	400	191	1,591

JAPAN	Average annual salary	Average annual allowance for 3 children	Average annual cash value of allowances	Total annual average cash income
Methodist in Canada	$1,936	$330	$168	$2,434
Presbyterian in Canada	1,800	380	191	2,371
American Baptist	1,850	701	210	2,761
Southern Baptist Convention	1,600	350	104	2,054
Christian and Miss. Alliance	1,200	216	25	1,441
Christian Church	1,700	410	154	2,264
American Board of Commissioners	2,400	678	221	3,299
United Christian Miss. Society	1,500	360	136	1,996
Protestant Episcopal	2,026	235	200	2,461
Evangelical Association	1,942	180	100	2,222
Friends of Philadelphia	1,933	200	196	2,329
United Lutheran	1,593	195	188	1,976
Methodist Episcopal	1,733	330	100	2,163
Methodist Episcopal, South	1,710	495	61	2,266
Free Methodist	1,060	196	229	1,485
Methodist Protestant	1,650	165	106	1,921
Presbyterian in U.S.	2,000	535	133	2,668
Presbyterian in U.S.A.	2,250	350	143	2,743
Reformed in America	2,100	330	205	2,635
Reformed in U.S.	2,216	285	198	2,699
United Brethren in Christ	1,700	350	35	2,085
American Bible Society	3,000			3,000
Y.M.C.A.	3,010	298	257	3,565
KOREA				
Presbyterian in Canada	1,800	380	191	2,371
Methodist Episcopal	1,733	330	100	2,063
Methodist Episcopal, South	1,710	465	61	2,236
Presbyterian in U.S.	1,788	535	133	2,456
Presbyterian in U.S.A.	1,750	350	143	2,243
Christian and Miss. Alliance	1,680	378	25	2,083
American Friends	1,300	285	141	1,725
PERSIA, EAST				
Presbyterian in U.S.A. -Resht, Meshed, Teheran, Kazvin	1,950	350	143	2,443
Presbyterian in U.S.A.-Hamadan, Kermanshah	1,560	350	143	2,053
PERSIA, WEST				
Presbyterian in U.S.A.	1,560	350	143	2,053
SIAM, NORTH				
Presbyterian in U.S.A.	1,620	350	143	2,113
SIAM, SOUTH				
Presbyterian in U.S.A.	1,620	350	143	2,113
American Bible Society	2,500			2,500

	Average annual salary	Average annual allowance for 3 children	Average annual cash value of allowances	Total annual average cash income
SYRIA				
Presbyterian in U.S.A.	$1,387	$350	$143	$1,880
Presbyterian in U.S.A.-Beirut	1,676	350	143	2,169
Synod of Reformed Presbyterian	1,575	195	113	1,883
American University of Beirut				
Full time professors	3,000	630	47	3,677
Adjunct professors and lecturers	2,300	630	47	2,977
Librarian, head matron, hospital superintendents and principals	1,500	630	47	2,177
Associate professors	2,700	630	47	3,377
TURKEY, CENTRAL				
American Board of Commissioners	2,750	811	221	3,782
TURKEY, EAST				
American Board of Commissioners	2,220	654	221	3,095
TURKEY, WEST				
American Board of Commissioners	2,552	752	221	3,325
Synod of Reformed Presbyterian	1,575	195	113	1,883
EUROPE (The Balkans)				
ALBANIA				
American Board of Commissioners	1,375	405	221	2,001
BULGARIA				
American Board of Commissioners	1,375	405	221	2,001
Methodist Episcopal	1,733	330	100	2,163
CONSTANTINOPLE				
American Board of Commissioners	4,240	1,250	221	5,711
American Bible Society	3,000			3,000
GREECE				
American Board of Commissioners	1,375	405	221	2,001
SERBIA				
American Board of Commissioners	1,375	405	221	2,001
LATIN AMERICA				
ARGENTINE				
Southern Baptist Convention	1,600	350	104	2,054
The Brethren Church	1,200	240		1,440
Christian and Miss. Alliance	960	216	25	1,201
United Christian Miss. Society	1,500	360	136	1,996
United Lutheran in America	3,000	195	188	3,383
Methodist Episcopal	1,733	330	100	2,163

	Average annual salary	Average annual allowance for 3 children	Average annual cash value of allowances	Total annual average cash income
American Bible Society	$2,500			$2,500
Y.M.C.A.	2,760	$298	$257	3,315
Inland South America Miss.Union	1,000			1,000
BOLIVIA				
Canadian Baptist	1,363	250	106	1,719
Methodist Episcopal	1,733	330	100	2,163
BRAZIL				
Southern Baptist Convention	1,600	413	104	2,117
Protestant Episcopal	1,875	235	200	2,310
Methodist Episcopal, South	1,710	265	75	2,050
Rio de Janeiro, Petropolis	2,010	265	75	2,350
Sao Paulo	1,810	265	75	2,150
Presbyterian in U.S. -East	1,600	535	133	2,268
North	2,000	535	133	2,668
West	1,600	535	133	2,268
Presbyterian in U.S.A.	1,800	350	143	2,293
American Bible Society	3,000			3,000
Y.M.C.A.	2,760	298	257	3,315
Inland South America Miss.Union	1,000			1,000
BRITISH GUIANA				
Presbyterian in Canada	1,800	380	191	2,371
Seventh-Day Baptist	1,000	110		1,110
Christian Church	1,500	180	6	1,686
United Lutheran	1,500	195	188	1,883
CHILE				
Southern Baptist Convention	1,600	350	104	2,054
Christian and Miss. Alliance	960	216	25	1,201
Methodist Episcopal	1,733	330	100	2,163
Presbyterian in U.S.A.	1,875	350	143	2,368
Presbyterian in U.S.A.-Valparaiso	1,938	350	143	2,431
Y.M.C.A.	2,760	298	257	3,315
COLOMBIA				
Presbyterian in U.S.A.	1,800	350	143	2,293
COSTA RICA				
Methodist Episcopal	1,733	330	100	2,163
CUBA				
American Baptist	1,456	252	13	1,721
Protestant Episcopal	1,816	235	200	2,351
American Friends	1,400	285	141	1,826
Methodist Episcopal, South	1,710	465	75	2,250
Presbyterian in U.S.	2,400	535	133	3,068
Y.M.C.A.	1,500	298	257	2,055

	Average annual salary	Average annual allowance for 3 children	Average annual cash value of allowances	Total annual average cash income
ECUADOR				
Christian and Miss. Alliance	$ 780	$180	$ 25	$ 885
Methodist Episcopal	1,733	330	100	2,163
GUATEMALA				
Presbyterian in U.S.A.	1,800	350	143	2,293
JAMAICA				
Christian and Miss. Alliance	960	216	25	1,201
American Friends	1,300	285	141	1,726
United Christian Miss. Soc.	1,400	360	136	1,896
MEXICO				
American Baptist	1,456	252	13	1,721
Southern Baptist Convention	1,600	350	104	2,054
American Board of Commissioners	1,300	383	221	1,904
United Christian Miss. Soc.	1,400	360	136	1,896
American Friends	1,300	285	141	1,726
Methodist Episcopal	1,733	330	100	2,163
Methodist Episcopal, South	1,710	265	75	2,050
Presbyterian in U.S.	1,500	535	133	2,168
Presbyterian in U.S.A.	1,800	350	143	2,293
American Bible Society	2,400			2,400
Y.M.C.A.	1,800	298	257	2,355
NICARAGUA				
American Baptist	1,456	252	13	1,721
PANAMA CANAL ZONE				
Methodist Episcopal	1,733	330		2,063
Free Methodist	1,000	196	229	1,425
American Bible Society	3,000			3,000
PARAGUAY				
United Christian Miss. Society	1,400	360	136	1,896
Inland South America Miss.Union	1,000			1,000
PERU				
Methodist Episcopal	1,733	330	100	2,163
American Bible Society	2,500			2,500
PORTO RICO				
American Baptist	1,456	252	13	1,721
Christian Church	1,500	180	6	1,686
Protestant Episcopal	1,911	235	193	2,339
Presbyterian in U.S.A.	2,000	350	143	2,493
United Brethren in Christ	1,490	350	135	1,975
American Bible Society	2,500			2,500
Y.M.C.A.	1,860	298	257	2,415
SALVADOR				
American Baptist	1,456	252	13	1,721

	Average annual salary	Average annual allowance for 3 children	Average annual cash value of allowances	Total annual average cash income
SANTO DOMINGO				
Protestant Episcopal	$1,666	$235	$193	$2,094
Free Methodist	1,000	196	229	1,425
TRINIDAD				
Presbyterian in Canada	1,800	380	191	2,371
URUGUAY				
Southern Baptist Convention	1,600	350	104	2,054
Methodist Episcopal	1,733	330	100	2,163
Y.M.C.A.	2,760	298	257	3,315
VENEZUELA				
Presbyterian in U.S.A.	1,800	350	143	2,293
OCEANIA				
MALAYSIA				
Methodist Episcopal	1,733	330	100	2,163
MICRONESIA				
American Board of Commissioners	1,000	295	221	1,516
PHILIPPINES				
American Baptist	1,380	479	210	2,069
Christian and Miss.Alliance	960	216	25	1,201
American Board of Commissioners	1,800	531	221	2,552
United Christian Miss. Society	1,500	360	136	1,996
Protestant Episcopal	1,885	235	150	2,270
Methodist Episcopal	1,733	330	100	2,163
Presbyterian in U.S.A.	2,100	350	143	2,593
United Brethren in Christ	1,650	255	135	2,040
American Bible Society	3,000			3,000
Y.M.C.A.	1,800	298	257	2,355